

Power Plant Trainee Benefits

Salary (per hour):

B-Grade -	\$18.78	F-Grade -	\$27.76	J-Grade -	\$33.35
C-Grade -	\$23.50	G-Grade -	\$29.19	K-Grade -	\$35.88
D-Grade -	\$24.92	H-Grade -	\$30.64	L-Grade -	\$38.87
E-Grade -	\$26.34	I-Grade -	\$31.43		

Annual or Vacation Leave (based on alternate work schedule of 4-10s)

0-3 years service – 10.4 workdays per year (4 hrs/pay period)

3-15 years service – 15.6 workdays per year (includes military service time; 6 hrs/pay period)

Over 15 years service – 20.8 workdays per year (includes military service time; 8 hrs/pay period). Maximum accumulation – 240 hours per year

Sick Leave (based on alternate work schedule of 4-10s)

10.4 days per year (4 hours/pay period) - all employees; no maximum accumulation

Military Leave

15 calendar days per year with pay if in Reserve or National Guard

Life Insurance

Insured according to annual salary, up to five times your pay. Cost depends on age and type of coverage selected.

Health Insurance

Several group hospitalization and surgical plans available. Government pays part of the premium. Most single coverage insurance costs approximately \$30 - \$40/pay period (every two weeks).

FSAFEDS

Provides employees a choice between cash and pre-taxed coverage under a Medical Plan, Vision Plan, Dental Plan, Health Care Flexible Spending Arrangements (HCFSA), and/or Dependent Care Flexible Spending Arrangements (DCFSA). FSAFED is intended to allow employees to pay medical and dependent care expenses using pre-taxed dollars.

Retirement

Federal employees contribute to Federal Employees Retirement System and Social Security. Employees can contribute up to 15% of their pre-taxed salary in the Thrift Savings Plan (Tax deferred, 401-K investment plan). Agency matches up to 5% of funds contributed by employee.

(02/02/2006)